

Professional Development



Recommendations for Professional Development Linked to the Core Competencies for Public Health Professionals and BT and Emergency Readiness Competencies

This working document includes input from the following agencies:

Kansas Department of Health and Environment, University of Kansas School of Medicine – Wichita, KU Management Center, Kansas Association of Local Health Departments, Kansas Health Foundation, The Heartland Centers for Public Health Community & Capacity Development, Kansas State University MPH Program, KU Med Center, KU Area Health Education Centers, Kansas Public Health Association, and representatives from small, medium, and large health departments in Kansas.

Activities to increase competency are also listed.

These trainings are pertinent to all of the competencies.

- Kansas Public Health Certificate Program <http://www.kuce.org/pmc/phcp/>
- Kansas Public Health Leadership Program <http://www.waldcenter.org/kphli/program.html>
- KU MPH Program <http://mph.kumc.edu/about.html>
- K-State MPH Program <http://www.k-state.edu/mphealth/>
- KS-TRAIN <https://ks.train.org> KS Learning Management System for Public Health Training

For KS-TRAIN Courses: If you aren't already logged into **KS-TRAIN**, [click here](#) Click the course title and then the **"Refresh"** button.(if you entered the document from inside the KS-TRAIN site, you don't have to do this.)

Domain #1: Analytic/Assessment Skills



- "A strategic Approach to Community Health Improvement: Mobilizing for Action through Planning and Partnerships" (MAPP) Web Based. http://mapp.naccho.org/MAPP_Home.asp
- Courses available through KU regarding the National Library of Medicine and online resources. NLM website: <http://www.nlm.nih.gov/> Contact Teresa Coady at: tcoady@kumc.edu
- [Environmental Risk Assessment](#) North Carolina Center for Public Health Preparedness, Computer-based Training, <https://ks.train.org>
- [Introduction to Assessment](#), North Carolina Center for Public Health Preparedness, Webstream/Archived Webcast, <https://ks.train.org>

Activities/Actions

- Conduct MAPP Community Assessment.
- Identify top three public health issues in your community.

Domain #2: Policy Development/Program Planning/Implementation Skills

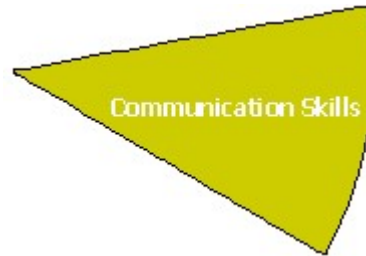


- [Assessment, Policy Development and Assurance: The Role of the Local Board of Health](#) , National Association of Local Boards of Health (NALBOH), Webstream/Archived Webcast. <https://ks.train.org>
- [KDHE: Quarantine and Isolation](#) Kansas Department of Health and Environment, Web-based Training - Self-study, <https://ks.train.org>
- [Introduction to Communicable Disease Law: Part 1](#) North Carolina Center for Public Health Preparedness, Webstream/Archived Webcast, <https://ks.train.org>
- [Introduction to Communicable Disease Law: Part 2](#) , Webstream/Archived Webcast, <https://ks.train.org>
- "Being an Effective Local Board of Health Member", Print copies available to order at: <http://www.nalboh.org/resourceorderform.PDF>
- [Changing Roles of Local Boards of Health: Balancing Surveillance, Service and Assurance](#), Bowling Green State University, NALBOH, Wood County Hospital Foundation, Cove Charitable Trust (Boston) Web-based course: <https://ks.train.org>
- Master of Health Policy And Management Degree Program. – KUMC: <http://www.kumc.edu/som/hpm/>
- [Changing Roles of Local Boards of Health: Balancing Surveillance, Service and Assurance](#) Bowling Green State University, NALBOH, Wood County Hospital Foundation, Cove Charitable Trust (Boston) Webstreamed/archived broadcast: <https://ks.train.org>
- [HIPAA: An Overview of HIPAA and the Privacy Rule](#), North Carolina Center for Public Health Preparedness, Computer-based training: <https://ks.train.org>

Activities/Actions

- Keep agency policies updated.
- Access Public Health Nursing and Administrative Resource Manual <http://www.kdheks.gov/olrh/download/PHNResourceGuidebook.pdf>.

- Meet annually with your County Attorney to discuss KS statutes, i.e., isolation and quarantine, etc.
<http://www.kansas.gov/government/legislation.html>



Domain #3: Communication Skills

- [Crisis and Emergency Risk Communication Online Workshop](https://ks.train.org), MDCH Office of Public Health Preparedness, <https://ks.train.org>
- [Risk Communication Leadership Training](https://ks.train.org), MDCH Office of Public Health Preparedness <https://ks.train.org>
- [IS-242 Effective Communication](https://ks.train.org), Federal Emergency Management Agency (FEMA) / Emergency Management Institute (EMI), <https://ks.train.org>
- [Creating a Crisis/Emergency Risk Communication Plan Using the CDCynergy Tool](https://ks.train.org), Kansas Department of Health and Environment, Web-based Training - Self-study, <https://ks.train.org>
- CDCynergy: Located in your BT Toolkit sent by KDHE.
- Yearly Live Risk Communication Programs (Vince Covello, KDHE staff, etc.) Contact Michael Cameron for information, mcamero1@kdhe.state.ks.us
- Public Health Connections http://www.kdheks.gov/olrh/LHD_ConnectEditor.htm.
- Chautauqua Informatics Project - for information, email Julie Oler-Manske at: jolerman@kumc.edu
- "Simply Put", Tips for creating easy-to-read print materials your audience will want to read and use, <http://www.dhe.state.ks.us:8080/trainlive/Brochures/Simpput.pdf>
- "Dollars and Sense Desktop Publishing Tips", Typesetting and layout tips to help your marketing pieces shine!, http://www.dhe.state.ks.us:8080/trainlive/Brochures/Dollars&SenseDTP_Tips.pdf
- [KDEM: WebEOC Training](https://ks.train.org) Kansas Division of Emergency Management; Kansas Department of Health and Environment, Web-based Training - Self-study, <https://ks.train.org>

Activities/Actions

- Attend a Risk Communication Workshop.
- Submit articles to local newspapers, Public Health Connections, local TV Stations.
- Update your media contact list.

Domain #4: Cultural Competency Skills

- [Diversity and Cultural Competency in Public Health Settings – Basic Level](https://ks.train.org), South Central Center for Public Health Preparedness, Web-based training, <https://ks.train.org>
- [Communicate to Make a Difference: Exploring Cross Cultural Communication](https://ks.train.org), New York-New Jersey Public Health Training Center, Web-based training, <https://ks.train.org>
- [Practicing Cross-Cultural Communication: Hepatitis A Outbreak](https://ks.train.org) NY-NJ Public Health Training Center, Computer-based Training, (This training builds on the prior training listed, "Communicate to Make a Difference"). Interactive module in which you can hone your cross-cultural communication skills, in the context of a hepatitis A outbreak in a Mexican-American community. <https://ks.train.org>
- Annual Minority Health Conference (usually in April), <http://www.minorityhealthks.org/>
- Live Cultural Competency training sponsored by KDHE and JVS. Consult KS-TRAIN.



Activities/Actions

- Attend Cultural Competency Training.
- Identify different languages and cultures in your community.

- Identify interpreters in your community, including your hearing impaired population.

Domain #5: Community Dimensions of Practice Skills



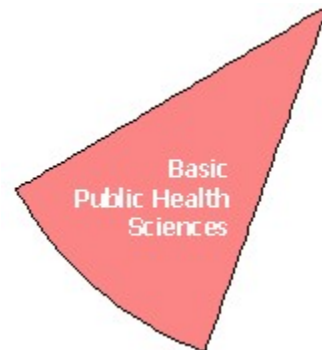
- A Strategic Approach to Community Health Improvement: Mobilizing for Action through Planning and Partnerships (MAPP) Web Based. http://mapp.naccho.org/MAPP_Home.asp
- [Crisis and Emergency Risk Communication Online Workshop](#), MDCH Office of Public Health Preparedness, <https://ks.train.org>
- [SARS: When a Global Outbreak Hits Home](#), CDC/UNC School of Public Health, Web-based training, <https://ks.train.org>

Activities/Actions

- Attend regional and local coalition meetings.
- Identify community assets and resources.
- Identify links to local health departments, private clinics, and other health care systems.
- Form an advisory board
- Define the role of faith based organizations, community health organizations, etc., in disasters.
- List faith based and community volunteer agency contacts.
- Organize a newsletter/website.

Domain #6: Basic Public Health Sciences Skills

- Annual Spring PH Conference – See KS-TRAIN announcements in the Spring <https://ks.train.org>
- Annual Environmental Health (KEHA) Conference, <http://www.e-keha.org/>
- Annual KPHA Conference, <http://www.kpha.us/>
- Courses available through KU regarding the National Library of Medicine and online resources. NLM website: <http://www.nlm.nih.gov/> Contact Teresa Coady, tcoady@kumc.edu
- “Learning with Lilly” CD (Introduction to Public Health Nursing) available at: <http://www.heartlandcenters.slu.edu/programs> Look under “products”
- [Orientation to Public Health](#) , NY/NJ PH Training Center, Web-based training, <http://ks.train.org>
- **Basic EPI**- live course regionally sponsored by KDHE. Contact Amanda Hodle, ahodle@kdheks.gov. This module is also offered usually during the March session of the KS PH Certificate Program, and is open to others in the PH workforce. Contact Linda Frazier, lfrazier@kdheks.gov, 785-296-3641 for more information.
- [Practicing Cross-Cultural Communication: Hepatitis A Outbreak](#) NY-NJ Public Health Training Center, Computer-based Training, <https://ks.train.org>
- [Global Public Health Concerns](#) , North Carolina Center for PH Prep., Computer-based training, <https://ks.train.org>
- [Supercourse](#), Supercourse is a global repository of lectures on public health and prevention targeting educators across the world.
- [Foodborne Outbreak? A Tabletop Exercise](#) Michigan Dept. of Agriculture, Food & Dairy Division, Web-based Training - Self-study, <http://ks.train.org>



Activities/Actions

- Staff in-service, review web-based training from KDHE: [Pertussis: What's in a Cough?](#), <https://ks.train.org>
- Locate and print off your county health profile from the KDHE web site. http://public1.kdhe.state.ks.us/county_health/index.html



Domain #7: Financial Planning and Management Skills

- Chautauqua Informatics Project - for information, email Julie Oler-Manske at: jolerman@kumc.edu
- KU Certified Public Management Program <http://www.kuce.org/pmc/cpm/index.shtml>
- Regional Billing Workshops - http://www.kdheks.gov/olrh/LHD_PHMtgSch.htm
- [KIPHS Public Health Clinic Webinar - Roster Clinic](#) Kansas Health Foundation, Kansas Association of Local Health Departments, and KIPHS, Inc, Web-based Training - Self-study , <https://ks.train.org>
- [KIPHS Public Health Clinic Webinar - System Reporting](#) – (Flu Shots) Kansas Health Foundation, Kansas Association of Local Health Departments, and KIPHS, Inc., Web-based Training - Self-study , <https://ks.train.org>
- [KIPHS Public Health Clinic Webinar - Third Party Billing Ledger Payment Posting](#) Kansas Health Foundation, Kansas Association of Local Health Departments, and KIPHS, Inc., Web-based Training - Self-study , <https://ks.train.org>
- [KIPHS Public Health Clinic Webinar: Creating Your KDHE MIR](#) Kansas Health Foundation, Kansas Association of Local Health Departments, and KIPHS, Inc., Webcast (on demand), <https://ks.train.org>
- [KIPHS Public Health Clinic Webinar - Electronic Billing](#) Kansas Health Foundation, Kansas Association of Local Health Departments, and KIPHS, Inc., Web-based Training - Self-study , <https://ks.train.org>
- [KIPHS Public Health Clinic Webinar - Kansas Client Visit Record](#) Kansas Health Foundation, Kansas Association of Local Health Departments, and KIPHS, Inc., Web-based Training - Self-study , <https://ks.train.org>
- [KIPHS Public Health Clinic Webinar - System Reporting](#) This Webinar will provide you with information on System Reporting functions. Kansas Health Foundation, Kansas Association of Local Health Departments, and KIPHS, Inc., Web-based Training - Self-study , <https://ks.train.org>

Activities/Actions

- Attend your regional billing workshop. http://www.kdheks.gov/olrh/LHD_PHMtgSch.htm
- Go to your county courthouse and meet with local auditors, county treasurer, or county clerk to discuss mill levies, total county tax revenue, etc. <http://www.ksrevenue.org/pvdstatistics.htm>
- Schedule a Chautauqua training for your local health department staff. Contact Julie Oler-Manske: jolerman@kumc.edu

Domain #8: Leadership and Systems Thinking Skills

[Public Health Ethics](#) University of North Carolina. Web-based Training - Se

Activities/Action

- Attend a Regional Public Health Meeting http://www.kdheks.gov/olrh/LHD_PHMtgSch.htm
- Hold routine staff meetings
- Participate in a discussion to identify interest in regional public health activities.



Bioterrorism and Emergency Readiness Competencies

- [Terrorism, Preparedness and Public Health: An Introduction](#) University at Albany CPHP, Web-based training, <https://ks.train.org>

- "Preparedness and Community Response to Pandemics." Web-Based University at Albany CPHP <http://www.ualbanycphp.org/learning/registration/>
- [Bioterrorism and Other Public Health Emergencies: Linkages with Community Providers](#) Agency for Healthcare Research and Quality (AHRQ), Webstream/Archived Webcast, <https://ks.train.org>
- [Emergency Legal Preparedness Overview](#) Michigan Department of Attorney General and Michigan Department of Community Health, Office of Public Health Preparedness, Web-based Training - Self-study, <https://ks.train.org>
- [2005 All-Hazards Behavioral Health Symposium \(web-based\)](#) Kansas Department of Health & Environment, Web-based Training - Self-study, <https://ks.train.org>
- [Pandemic Influenza Symposiums - Industry & Business-June 23 \(WEBCAST\)](#) Kansas Department of Health and Environment & Kansas Division of Emergency Management, Webcast (on demand), <https://ks.train.org>
- [KDHE BAR: Emergency Planning and Community Right to Know \(EPCRA\), On-line reporting, Tier II, Form-A and CAMEO](#) Kansas Department of Health and Environment, Kansas Division of Emergency Management, Web-based Training - Self-study, <https://ks.train.org>
- [Agroterrorism: Understanding Roles of Local First Responders](#) Kansas Bureau of Investigation, Ford County Sheriff's Office, and the Kansas Dept. of Health and Environment, Web-based Training - Self-study, <https://ks.train.org>

The following courses are also available live, and scheduled dates can be found at <https://ks.train.org>. This training document will assist you in courses required for your position:

[FY 2006 NIMS Training Requirement Document](#)

- [IS-700 National Incident Management System \(NIMS\), An Introduction](#)
- [IS-100 Introduction to the Incident Command System](#)
- [IS-200 ICS for Single Resources and Initial Action Incidents](#)
- [IS-800 National Response Plan \(NRP\), an Introduction](#)
- **IS-300** Intermediate ICS for Expanding Incidents – Live training only. Contact: Anne Allen, KDEM Training Officer (785) 274-1413 , aallen@agtop.state.ks.us,
- **IS-400** Advanced ICS Command and General Staff-Complex Incidents - Live training only. Contact: Anne Allen, KDEM Training Officer (785) 274-1413 , aallen@agtop.state.ks.us,

Activities/Actions

- Participate in local, regional, and state exercises.
- Implement public health investigations.

For further information, or if you are aware of other items that should be included in the listing, please contact Linda Frazier:

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